



OFFICE OF THE MISSION DIRECTOR
NATIONAL HEALTH MISSION, ASSAM

Saikia Commercial Complex, G.S. Road, Christianbasti, Guwahati-781005

Website: <https://nhm.assam.gov.in> :: Phone No: 0361-2340236/39 :: Email Id: mdnrhmasm@gmail.com

No: NHM-31023/3/2018-HRD-NHM/24609
[ECF:84978]

Date: 23rd Feb 2021

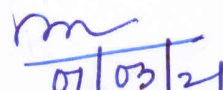
CIRCULAR

Sub: Sexual harassment of Women at Workplace – Re-constitution of Internal Complaints Committee (ICC)

In partial modification of the *Circular vide No. NHM-31023/3/2018-HRD-NHM/17404 Dated 25th Sep 2018*, and in terms of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, with a view to provide protection against Sexual Harassment of Women at workplace and for the prevention & redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto, **the Internal Complaints Committee (ICC)** at the State HQ, National Health Mission, Assam is hereby re-constituted as follows:

- | | | |
|------------------------------------------------|---|----------------|
| 1. Smt. Pomi Baruah, ACS, OSD, NHM | - | Chairperson |
| 2. Dr. Snigdha Baruah Phukan, Consultant (CH) | - | Co-Chairperson |
| 3. Dr. Rohini Kumar, Consultant (QA) | - | Member |
| 4. Dr. Dipjyoti Deka SPM, NHM | - | Member |
| 5. Shri Pranjit Kumar Roy, HRD Consultant, NHM | - | Member |
| 6. Smt. Niharika Baishya, HR Executive, NHM | - | Convener |
| 7. Nominated Member from NGO | - | Member |
- (To be decided by Committee)

The Internal Complaints Committee (ICC) will be responsible for redressal of the complaint made by the victim and ensure time bound treatment of the complaints as provided in the Act. The Committee will meet every quarter *or earlier, if necessary* and submit a action taken report to the undersigned. This comes into force with immediate effect.

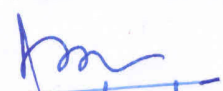

(Dr. Lakshmanan S, IAS)

Mission Director,
National Health Mission, Assam

No: NHM-31023/3/2018-HRD-NHM/ 24610 -20

Date: 23rd Feb 2021

1. The Principal Secretary to the Govt. of Assam, Health & FW Deptt., Dispur, Guwahati-6 for favour of kind information.
2. The Principal Secretary to the Govt. of Assam (A.G), Health & FW Deptt., Dispur, Guwahati-6 for favour of kind information.
3. The Director of Health Services, Assam, Hengrabari, Guwahati-36
4. The Director of Health Services (FW), Assam, Swasthya Bhawan, Hengrabari, Guwahati-36
5. The State Programme Officer, All Umbrella Programmes, NHM, Assam for information.
6. The Director, Finance & Accounts, NHM, Assam.
7. The SPMU Officers and Staff, NHM, Assam for information.
8. P.S. to the Hon'ble Minister, Health & FW Deptt., Assam, Dispur, Guwahati-6 for kind appraisal of Hon'ble Minister.
9. NHM Assam Website
10. Office copy.


Mission Director,

National Health Mission, Assam