

GOVERNMENT OF ASSAM
HEALTH & FAMILY WELFARE DEPARTMENT
DISPUR, GUWAHATI - 781006

ORDER BY THE GOVERNOR
NOTIFICATION


Dated Dispur, the 26th February, 2021

No.HLA.409/2020/PU55: In pursuance of Cabinet decision in the meeting held on 22/12/2020, the Government of Assam is pleased to notify the following benefits under "**National Health Mission, Assam Employees Service Benefits Scheme**" to the contractual employees who have worked continuously for 10 years or more with unblemished services under National Health Mission, Assam:

- a) Engagement in service till attainment of 60 years of age :
 - i) Continuation of service till they attain the age of 60 years subject to annual appraisal, discipline and good conduct. In case of adverse appraisal, they can be released prior to 60 years of age. The employees will not be entitled to any kind of pensionary benefits.
 - ii) Tenure of the NHM employees who may subsequently complete 10 years of continuous unblemished service shall also be similarly extended.

However, NHM employees will have to display efficiency, discipline and integrity at all terms and will be liable for imposition of penalties similar to those in the Assam Services (Discipline and Appeal) Rules including withholding of increments, compulsory retirement, dismissal from service etc., after due procedure.

- b) Casual leave / Earned Leave / Maternity Leave / Other Leave as entitled as per Government of Assam norms and as admissible for other regular employees of Health & FW Department.
- c) Child Care Leave up to a maximum of 6 months, in case of female employees.
- d) Avail Bank Loan at par with other State Government employee with facilitation from NHM, Assam, as per Bank norms
- e) Gratuity in line with norms applicable for State Government employees. A separate notification will be issued in this regard.
- f) Department may re-deploy NHM employees in other health institutions / units as per requirement.


(Samir Kumar Sinha, IAS)
Principal Secretary to the Government of Assam
Health & Family Welfare Department, Dispur

Memo No.HLA.409/2020/PI/55-A

Dated Dispur, the 26th February, 2021

Copy forwarded for information and necessary action to:

1. The Accountant General (A&E), Assam, Guwahati-29
2. The Principal Secretary to the Govt. of Assam, H&FW Deptt., Dispur, Guwahati-6
3. The Mission Director, National Health Mission, Assam, Saikia Commercial Complex, Christian Basti, Guwahati-5
4. Principal Secretary (KAAC/DHAC/BTAD) / Deputy Commissioner, All Districts.
5. The Director of Printing and Stationeries, Assam, Bamunimaidam, Guwahati-21. He is requested to publish in the next Extra Ordinary issue of Assam Gazette and also to send 200(two hundred) copies to this department.
6. The Director of Health Services, Assam, Hengrabari, Guwahati-36
7. The Director of Medical Education, Assam, Khanapara, Guwahati-22
8. The Director of Health Services(FW), Assam, Swasthya Bhawan, Hengrabari, Guwahati-36
9. The Executive Director, NHM, Assam
10. The OSD, NHM, Assam
11. The Joint Director of Health Services cum Member Secretary, District Health Society, All Districts. They are requested to communicate this Notification to all concerned in the District.
12. Finance Department (EC-III), Department, Dispur
13. Political (Cabinet Cell) Department, Dispur
14. The Principal Private Secretary to Chief Minister, Assam
15. P.S. to the Hon'ble Minister, Health & FW Deptt, Govt. of Assam, Dispur, Guwahati-6.
16. P.S. to the Hon'ble Minister of State, Health & FW Deptt, Govt. of Assam, Dispur, Guwahati-6.
17. Office Copy.

By order, etc.

Additional Secretary to the Government of Assam
Health & Family Welfare Department